

Good morning,

As most of you are aware, on November 27th, Pastor Doug resigned from his position as Lead Pastor, a decision that was communicated to the church at the Annual General Meeting the following evening. On December 1st, the elders issued a statement providing some background regarding the circumstances leading to his resignation. In that statement, we mentioned that we had been addressing a character issue with Pastor Doug. Details were intentionally kept vague to protect the privacy of our congregation as well as Pastor Doug and his family.

However, on December 26th, the elders became aware of additional concerns that impact our entire church community. After careful investigation, we discovered multiple instances where sermons were taken from online sources and presented as Pastor Doug's original work. Our preliminary search has revealed at least 23 occurrences where messages were delivered nearly word for word from other materials, including his candidating weekend sermon, Recipe for Joy, and entire sermon series on Esther, Revelation, The Lord's Prayer, Ezra, and the Psalms.

This represents a significant breach of trust, and we understand that this news may bring various reactions. While this is a serious matter, the evidence is clear. As a result, we intend to remove all sermons delivered by Pastor Doug from our YouTube channel. However, recognizing that many of you may wish to review the situation for yourselves, the content will remain available until January 15th before being taken down.

Pastor Doug is aware that this issue is being shared with the congregation this morning. As our church's relationship with him has already come to an unfavorable end, the board does not believe any further action is necessary. We recognize that this situation may be difficult for many, and we encourage anyone who needs to talk to reach out to an elder or pastor.

More importantly, in times like these, we urge you to turn to God's Word and seek comfort in the unwavering faithfulness of our Lord and Savior, Jesus Christ. Our hope is found in Christ alone, and He remains our firm foundation.

Thank you.