

**Remember your leaders, who spoke the word of God to you.
Consider the outcome of their way of life and imitate their faith.**

Hebrews 13:7

You're the leader - some times with the responsibility of week in week out leadership it can end up feeling like you're "the one". It may begin to feel like if you were absent things wouldn't happen. That can be a lonely place to be. Truth is, it should be because it's healthy for the group to NOT be in that place.

One of the important concepts leaders need to have in their tool box is the idea of duplication - that is duplication of yourself. Have you thought about that idea? That perhaps one of your roles as a leader is to seek ways to duplicate yourself so that things can happen in your absence, or things can happen in other places as your group members, for whatever reason, move on?

With that in mind, maybe it's time to start thinking about how to duplicate yourself as a leader. You might be "the one" for now, but I bet there is someone in the wings, a diamond in the rough, who just might be "the next one". This does not have to mean that upon duplicating yourself that you have to step out, but at the very least it might mean that you have a co worker in Christ who can help carry the load. It's a nice feeling to know that things don't hinge on you, that there is someone else who is capable - capable to share the load, to bounce ideas off, to invigorate things with their own gifts, to lead.

Think you might have someone in mind, or interesting in discovering that diamond in the rough? Then...



Ask the following questions

1. Is this person excited by responsibility, rather than intimidated?
Yes Somewhat Maybe No
2. Does he or she complete projects that are assigned?
Yes Somewhat Maybe No
3. Can he or she withstand criticism and act independently?
Yes Somewhat Maybe No
4. Do others respect this person and want to see his or her success?
Yes Somewhat Maybe No
5. Does this person have the support and respect of family?
Yes Somewhat Maybe No
6. When this person speaks, do other people listen?
Yes Somewhat Maybe No
7. Have you seen leadership in other areas of this person's life?
Yes Somewhat Maybe No
8. Does this person feel the thrill of a challenge?
Yes Somewhat Maybe No
9. Is he or she constantly seeking a better way to do things?
Yes Somewhat Maybe No
10. Is this person controlled by a desire to be liked and accepted?
Yes Somewhat Maybe No
11. Does this person have any destructive weaknesses that we should be worried about?
Yes Somewhat Maybe No
12. Can this person accept reasonable mistakes?
Yes Somewhat Maybe No
13. Can this person identify ideas that are practical from those that are not?
Yes Somewhat Maybe No
14. Is this the kind of environment in which a person like this can succeed?
Yes Somewhat Maybe No

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