

## **Pastor of Student and Young Adult Ministries**

### **First Baptist Church, Olds, AB**

#### **Ministry Description**

The Pastor of Student and Young Adult Ministries, in accordance with the Mission Statement and the Bylaws of First Baptist Church, will oversee the following areas of ministry:

#### 1) Junior and Senior High Ministries

The Pastor of Student and Young Adult Ministries will oversee this area of ministry by:

- Initiating, organizing and implementing ministry to the junior and senior high age group;
- Coordinating and providing leadership for youth events and Bible studies;
- Recruiting, training and overseeing youth leaders;
- Facilitating the integration of students into the wider church ministry;
- Promoting youth events to the church and community;
- Working in cooperation with other outside ministries;
- Initiating, organizing and training youth and youth workers in evangelism.

#### 2) Young Adult Ministries

The Pastor of Student and Young Adult Ministries will oversee this area of ministry by:

- Initiating, organizing and implementing ministry to the young adult age group, including students at Olds College;
- Facilitate the integration of young adults into the wider church ministry.

#### 3) Visitation and Care for Students and Their Families

The Pastor of Student and Young Adult Ministries will oversee this area of ministry by:

- Being available to counsel youth, young adults and their families or to refer them for counselling;
- Engaging in personal visitation of youth, young adults and their families;
- Engaging in personal visitation of new families with youth with an eye to integrating new youth into the church family and youth group.

The Pastor of Student and Young Adult Ministries will:

- Work in co-operation with the Lead Pastor and the pastoral staff to accomplish the goals of the church under the supervision of the Board of Elders (the Board);
- Work in co-operation with the Pastor of Children and Family Ministries to ensure that ministry is directed to families from birth to young adulthood;
- Report monthly to the Board on the work of the Student & Young Adult Ministries;

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- Fulfill other pastoral duties, as a member of the pastoral staff, as directed by the Board, such as baptisms, weddings and funerals.
- Become a member of First Baptist Church and agree to and uphold its Statement of Faith and Bylaws;
- Sign and adhere to the First Baptist Church Employee Lifestyle Agreement;
- Oversee the preparation and administration of the budget for these ministries.

An annual review will be conducted with the Pastor of Student and Young Adult Ministries by the Board.

The approximate allocation of time on an annual basis for the above areas of ministry will be reviewed in conjunction with the pastor's annual review and included in his annual Memorandum of Agreement.

An annual Memorandum of Understanding shall be prepared and agreed upon between the Board and the pastor.