

**Remember your leaders, who spoke the word of God to you.
Consider the outcome of their way of life and imitate their faith.**

Hebrews 13:7

If you're reading this perhaps you've stepped into the process of duplicating yourself as a leader. Good for you! It's an important and worthwhile step in your health as a leader, and in your group's health too.

I'm sure the idea of bringing on another leader and developing them to the point that they can sit in the leader's chair raises questions for you. Hopefully part one helped you see who you might be looking for.

But now you may be asking some other questions: how do I take the next step? how do I carry this out? What steps do I take?

Those may not be the only questions, but I bet they're in the mix. Don't let the questions flummox you. The person you identified through the questions you asked in part 1 may be tailor made to the job and ready to go. If not, this sheet is here to help give you some introductory steps. The opposite page has 2 simple ideas to help you bring someone along.

The first item helps you think about ways that you can ease your person into smaller tasks within the group.

The second item gives you a simple template for teaching your person the aspects of leadership within your group.



Small Tasks

One way to break people into leadership is to encourage them in smaller tasks first. It may be easy for them, but it helps acclimatize the group to the idea that you're not the only one taking the reigns. It will help to make bigger steps in leadership more natural and easy to accept. What are the things someone could do in your group? Perhaps they could

- Make announcements
- Organize the snacks
- Lead the prayer time
- Organize a social event

What tasks in your group life could you pass on to another leader?

3 Steps

Bringing someone into leadership doesn't have to be a difficult or intimidating thing. A simple three step process involves the process below:

I SHOW YOU

Start by asking the person to observe what you do when you lead the group. Have them take note of the different parts of the evening, and the things you do to help it run smoothly. If your group time involves a study ask them to join you in your preparation, even if it's just pre watching a video. Having them see the steps you take may help them realize that what you're asking of them is less daunting than they thought.

YOU DO I WATCH

Once they've watched you a few times, set them loose to try it for themselves. Do all of the things you did above, but let them do it from your chair.

YOU DO

Give them the reigns and see how they do! Remember - in all your interactions be encouraging and supportive. We want positive things to come from this, even if they stumble out of the gate.

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