



## **First Baptist Church - Canada (Olds, AB) – Lead Pastor**

### **The Big Picture**

First Baptist Church ([firstbaptistolds.ca](http://firstbaptistolds.ca)) (500+ pre-covid) is seeking a Lead Pastor who will provide leadership and oversight to the ministry of First Baptist Church to accomplish the church's mission in accordance with its ministry priorities, policies, and bylaws with a focus to equip the pastoral team, elders, and congregation to do the work of the ministry

### **The Church**

The beginning of First Baptist Church dates back to 1892. By the Lord's grace and faithfulness, the church had grown to a congregation of 500+ pre-covid, meeting in two Sunday morning services. Our congregation is comprised of a wide range of members and attendees ranging from single adults, young families all the way to seniors. This demographic is very reflective of the wider community of Olds. The lead pastor provides leadership to our multi-pastor team of four men. In recent years, our church leadership structure has changed to an "Elder-led" leadership board with separate Deacons' groups overseeing various aspects of church ministry. All our pastors are members of the Elders' board.

Our mission at First Baptist Church is "to reproduce disciples of Jesus Christ in Olds and around the world who have a passion for God and a love for all people." The church's outreach includes Sunday School for adults and children, small group Bible studies, JOY Fellowship for seniors, Grief Share, Divorce Care, youth events, outreach to college students at Olds College in partnership with IVCF,

Christian Service Brigade for boys, GEMS Girls' Club, and summer day camp programs for children, as well as partnering with missions in Canada and overseas.

### **The Community**

First Baptist Church is located in Olds, Alberta, just one hour north of Calgary and approximately forty-five minutes south of Red Deer. The Town of Olds has a population of 9,000+ and has a variety of school options, including a K-12 Christian school, as well as being home to Olds College. Our community also has many of the amenities usually only available in larger centers.

### **The Candidate**

- The pastor shall be in agreement with the Statement of Faith and Doctrine of FBC Olds.
- Education: Candidates with a Master's degree (i.e. M. Div., M. Th., MRE) preferred (an emphasis on original languages is an asset).
- Experience: Previous Lead Pastor experience, with experience leading a multi-pastoral staff preferred.

### **The Process**

Please look over this job description and the church website. Along with your resume please answer these questions:

Why do you believe that you might be a good fit as the Lead Pastor at FBC?

Describe your experiences in ministry and how you may be qualified to serve as the Lead Pastor of FBC?

In just a few sentences please give a summary of your theology and how that is in line with the doctrine of FBC?

Please send your resume, the answers to these questions and a link to at least one online sermon to [Jason@No-FeePastorSearch.com](mailto:Jason@No-FeePastorSearch.com)