

**FBC Ministry Information Profile**  
**Pastor of Student and Young Adult**  
**Ministries**



**Personal Information**

Full Name: \_\_\_\_\_

Current Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone 1: \_\_\_\_\_ Phone 2: \_\_\_\_\_

Date of Form Completion: \_\_\_\_\_ Date of Availability: \_\_\_\_\_

I hereby certify that the following statements accurately represent who I am, my education, my ministry experience, and my beliefs. By submitting this MIP form to FBC Olds,

- I understand and agree that the information herein can be provided confidentially to the active Search Committees of FBC Olds.
- I give permission for the above to contact the references listed in this document.
- I understand that professionalism and accuracy in completing this form are important.
- I understand that it is a breach of trust to intentionally misrepresent myself in this document.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Your typed name will act as your signature

Date of Birth: \_\_\_\_\_

Are you legally entitled to work in Canada?    Yes     No

If married, name of spouse: \_\_\_\_\_

Spousal occupation if applicable: \_\_\_\_\_

Current Church: \_\_\_\_\_

Church Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

## **Ministry Foundations**

1. Introduce yourself. Include an outline of your journey as a follower of Christ.
2. Statement of core theological beliefs.
3. What are three core values that define your ministry?
4. What is your denominational background and understanding of Baptist distinctives?

5. What do you consider to be a Biblical understanding of the roles of men and women as it pertains to ministry in the church?

## Educational Background

1. Academic Institutions: List all post-secondary education including institutes, colleges, universities, and graduate institutions. List any degrees and/or diplomas that have been granted.

Educational Institution	Dates Attended	Certificate or Degree Awarded or Anticipated

2. Supplemental coursework or seminars, etc., impacting your ministry.

3. Goals for continuing education.

## Ministry and Work Experience

1. Ministry Classification

I am an ordained minister    Yes     No     Not Applicable

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Congregation

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Denomination

My prior ordination has been recognized by: \_\_\_\_\_ Date: \_\_\_\_\_

I have credentials other than ordination: \_\_\_\_\_

My credentials have been previously suspended: \_\_\_\_\_  
 No  Yes  Restored

If yes, please explain: \_\_\_\_\_

2. Ministry Experience: List ministry experience in **churches** (including 'P' for paid, 'I' for intern, 'V' for volunteer), giving ministry positions and terms of service. If part-time, please indicate (PT). List congregation attendance where you have been a Solo/Senior/Lead Pastor.

Church Name and Location	Position	Dates	Size	P or I or V

3. Employment History (secular employment)

Employer	Position	Dates

4. How has your secular employment helped prepare or influence your ministry?

5. Provide a statement regarding your exit from your current or last ministry placement.

## Personal Evaluation

Relative Strengths: Rank your giftedness and/or skill in the following areas. Enter 1 for the areas of your strongest gifting, 2 for those in which you are somewhat competent, and 3 for the remaining areas.

Administration	___	Counseling	___	Evangelism	___	Worship & Music	___
Church Planting	___	Discipling	___	Preaching	___	Visitation/Pastoral Care	___
Community Involvement	___	Equipping	___	Teaching	___	_____	___
						Other	

## Convictions, Interest, and Insights

The following questions are designed to reveal your unique approach to ministry.

(Please limit answers to 3-5 sentences.)

1. What 2 or 3 theological truths are regularly demonstrated in your ministry?
2. Share how God uses your primary gifts in building His kingdom. What gives you joy in ministry?
3. How do you invite others to assist in the weaker aspects of your gifting?
4. Describe the quality of your experience in serving with a team of pastors. What role do you play on a team?
5. What is your personal leadership style?

6. What personal achievements have brought you the greatest satisfaction?
  
7. What do you consider to be the Bible's definition of marriage?
  
8. How does your spouse participate in or support your call to ministry? if applicable
  
9. What volunteer activities add to your experience?

## References

Please give the full name, telephone number and email address of each referee.

- Christian friend (not a relative)

Name: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

- Pastoral or ministerial associates

Name: \_\_\_\_\_ Role: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

- Denominational leader

Name: \_\_\_\_\_ Role: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**In addition to the three references mentioned above, please include the name, phone number and email address of at least 3 other references from individuals of your choosing.**

- Additional Reference

Name: \_\_\_\_\_ Role: \_\_\_\_\_

\_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_

- Additional Reference

Name: \_\_\_\_\_ Role: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

- Additional Reference

Name: \_\_\_\_\_ Role: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

## MIP Appendix

The following should just take a few minutes to complete. Please check the answer(s) that best describe you. Feel free to add any additional information you believe would be helpful in understanding your responses to the items below.

### Personal

- Spiritual Formation

\_\_\_\_\_ Spend time in the Word and prayer almost every day

\_\_\_\_\_ Have a meaningful devotional life

\_\_\_\_\_ Primarily nourished through my preparation for teaching and preaching

\_\_\_\_\_ Participate in an accountability group or have a mentor

- Hospitality

\_\_\_\_\_ My home is where I am restored through privacy

\_\_\_\_\_ Occasionally have company

\_\_\_\_\_ Regularly have people in my home

\_\_\_\_\_ My home is a place where people drop by uninvited

- Marriage
  - \_\_\_\_\_ A strong marriage that we allow others to see with its strengths and weaknesses
  - \_\_\_\_\_ A healthy marriage with occasional stresses
  - \_\_\_\_\_ A good marriage that can be strained by the pressure of ministry
  - \_\_\_\_\_ Have conflicts that we are dealing with
  - \_\_\_\_\_ Does not apply
  
- Mentorship
  - \_\_\_\_\_ Have been mentored as a pastor
  - \_\_\_\_\_ Am willing to be a mentor
  - \_\_\_\_\_ Come alongside specific individuals
  - \_\_\_\_\_ Disciple new Christians one on one
  
- Personal Finances
  - \_\_\_\_\_ Have finances in control and able now to save for future needs
  - \_\_\_\_\_ Have no debts beyond a mortgage
  - \_\_\_\_\_ Repaying a student loan
  
- Vacation Use
  - \_\_\_\_\_ Use vacation time for outside ministry
  - \_\_\_\_\_ Use vacation time for ministry planning
  - \_\_\_\_\_ Use vacation time for rest and relaxation
  - \_\_\_\_\_ Balance rest, recreation, and ministry planning while on vacation
  
- Self-care
  - \_\_\_\_\_ I have a routine for exercise
  - \_\_\_\_\_ I set healthy boundaries in my family, work and personal life
  - \_\_\_\_\_ My physical health is monitored regularly by a doctor
  - \_\_\_\_\_ I handle stress in a healthy manner

## **Leadership**

- Multiple Staff
  - \_\_\_\_\_ I have experience on a multiple staff ministry team
  - \_\_\_\_\_ I have no experience in multiple staff ministry
  - \_\_\_\_\_ I have experience leading a multiple staff ministry
  - \_\_\_\_\_ I believe in staffing for church ministry growth



- Leadership Style
  - \_\_\_\_\_ Define tasks and provide specific instructions as to how these are to be carried out
  - \_\_\_\_\_ Include others in defining goals and tasks, solicit suggestions, but closely supervise tasks
  - \_\_\_\_\_ Act as a facilitator, share decision making, encourage/support individuals in the process
  - \_\_\_\_\_ The senior board is responsible to set goals, define tasks, and for the necessary results

## Ministry

- Counselling
  - \_\_\_\_\_ Prefer to provide general counsel through my teaching and preaching
  - \_\_\_\_\_ Refer to a qualified Christian counsellor in most situations
  - \_\_\_\_\_ Am comfortable doing most of the counselling but refer extreme cases
  - \_\_\_\_\_ Consider counselling a low priority of interest and/or giftedness
- Evangelism/Outreach
  - \_\_\_\_\_ Pulpit ministry is the primary means of evangelism
  - \_\_\_\_\_ Every member must be equipped for lifestyle evangelism
  - \_\_\_\_\_ Intentionally practice integral missions in my life and ministry
  - \_\_\_\_\_ Promote home and international missions
  - \_\_\_\_\_ Promote non-denominational missions
  - \_\_\_\_\_ Promote mission priorities of the local church
- Preaching
  - \_\_\_\_\_ Preach series based on books of the Bible or lengthy passages
  - \_\_\_\_\_ Preach some topical themes as well as work through passages systematically
  - \_\_\_\_\_ Preach verse by verse
  - \_\_\_\_\_ Value the passage outline provided by a lectionary
  - \_\_\_\_\_ Mainly use themes from Scripture to address revealed needs
- Worship Style
  - \_\_\_\_\_ Traditional choir and hymn use
  - \_\_\_\_\_ Separate services with separate styles
  - \_\_\_\_\_ Blended worship with worship teams, PowerPoint
  - \_\_\_\_\_ Encourage use of responsive readings, drama, etc.

- Discipleship
  - \_\_\_\_\_ Occurs through small group ministry
  - \_\_\_\_\_ Occurs through Sunday School
  - \_\_\_\_\_ Is responsibility of other staff members
  - \_\_\_\_\_ Have a plan to disciple others and train disciple makers
  
- Time Management
  - \_\_\_\_\_ Operate on a flexible schedule, focusing on the week at hand
  - \_\_\_\_\_ Need identified time for study without interruption
  - \_\_\_\_\_ Work on the basis of a written long-term plan
  - \_\_\_\_\_ Record and analyze use of time
  
- Bible Used
  - \_\_\_\_\_ Comfortable only with one translation
    - Please name: \_\_\_\_\_
  - \_\_\_\_\_ Comfortable with other translations but generally use one
    - Please name: \_\_\_\_\_
  - \_\_\_\_\_ Encourage congregation to follow passage during sermon
  - \_\_\_\_\_ Have Bible passage displayed through PowerPoint
  
- Visitation
  - \_\_\_\_\_ Employ a systematic strategy for visiting church families in a specific period of time
  - \_\_\_\_\_ Prioritize visiting the teens, young adults and families
  - \_\_\_\_\_ Prioritize visitors and potential contacts
  - \_\_\_\_\_ It is a ministry of the congregation
  
- Child, Family and Youth Ministry
  - \_\_\_\_\_ Prioritize small group activities for all ages
  - \_\_\_\_\_ Worship services must be intergenerational
  - \_\_\_\_\_ Committed to children, family, and youth ministries and actively promote them
  - \_\_\_\_\_ Christian Education is the responsibility of other staff members or key leaders

Submit the above documents, **ATTN: Damien Pearson – Elders’ Board Chair** to the email address below.

Be sure to include any attachment you feel will be helpful.

[searchcommittee@firstbaptistolds.ca](mailto:searchcommittee@firstbaptistolds.ca)

If you have any questions, please contact Damien Pearson at email address above.